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**GOLD COAST
HOSPITAL
FOUNDATION**

Gold Coast Hospital Foundation Gold Coast Health Employee Scholarship Terms and Conditions

To be eligible to apply for the Nursing and Midwifery Scholarships program you must meet the following criteria:

Scholarship Provider: Gold Coast Hospital Foundation

Employer Eligibility: Gold Coast Health

Effective Date: 1 January 2026 - 1 December 2027

Applicants must be in attendance for the Nursing Oration on Wednesday 2nd December as this is where the Scholarship Recipients will be announced

1. Definitions

In these Terms and Conditions:

“Foundation” means the Gold Coast Hospital Foundation.

“Scholarship” means the financial assistance awarded under this program.

“Recipient” means an eligible applicant who has been awarded the Scholarship.

“Gold Coast Health Employee” means an individual currently employed (full-time, part-time, or casual) directly by Gold Coast Health.

“Study Period” means unit of study/subject for the approved course/program commencing or completing 1 January 2026 through to commencing or completing the 1 December 2027.

“Eligible Study” means the approved course, qualification, or professional development activity specified in the scholarship offer.

2. Eligibility

Applicants must:

- Be a current employee of Gold Coast Health who are currently employed as a Registered Nurse, Registered Midwife, Enrolled Nurse or Assistant in Nursing, at the time of application and throughout the Study Period;
 - Provide evidence of employment upon request;
 - Commence or complete study at an Australian Education provider for the approved course/program within the dates of 1 January 2026 through to 1 December 2027.
- Contractors, agency staff, volunteers, students, and former employees are not eligible.

3. Application Requirements

Applications must be completed by the applicant.

- Use of AI will render your application null and void.

For the completion of a Post Registration Program of Study, Graduate Certificate, Graduate Diploma, Masters or PhD

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- Units of study/subjects commencing or completing study for the approved course/program within the dates of 1 January 2026 through to 1 December 2027

3.1 Scholarship recipients are required to commit to volunteer for the Gold Coast Hospital Foundation at

one of three events within the scholarship period.

- GIVING DAY 2027 for a 2-hour shift. Contact will be made early 2027 to sign up for available shift.
- MELBOURNE CUP (Nov) 2026 or 2027 for a 4-hour shift. Contact will be made in October to sign up for one of four locations on the Gold Coast.
- CHRISTMAS GIFT WRAPPING (Dec) 2026 or 2027 for a 4 Hour shift. Contact will be made in November to sign up at one of two shopping centre locations on the Gold Coast.

4. Selection Process

Selection is at the sole discretion of the Foundation. All decisions are final.

4.1 The selection committee consists of Gold Coast Health managers and directors within the Nursing and Midwifery cohorts.

4.1.1 You may be required to deliver a face-to-face, pre-recorded or via teams, presentation to the committee.

5. Scholarship Value, Payment, and Financial Compliance

5.1 Scholarship Value

The Scholarship value is \$1500.00 and applies to approved education costs only.

5.1.1 The scholarship amount offered is final and at the sole discretion of the Foundation.

5.2 Evidence of Enrolment and Fees

Release of Scholarship funds is strictly conditional upon the Recipient providing a valid invoice or receipt from their education provider.

Payment is conditional upon provision of a valid invoice or receipt from the education provider showing:

- Recipient name
- Provider name
- Course title
- Amount payable or paid
- Study period

The Foundation will not release Scholarship funds without the receipt of acceptable documentary evidence from the education provider within six months of scholarship acceptance.

5.3 Submission Timeframe

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Documentation must be submitted within six months of scholarship acceptance letter.

5.4 Payment Method

Payments may be made directly to the education provider or reimbursed to the Recipient.

Reimbursements will be paid in to the Recipient's own bank account only.

Third-party payments require a signed statutory declaration confirming the Recipient's request and responsibility.

The scholarship amount offered can be used for HECS payments for the subjects/units of study pertaining to the course the scholarship was applied for to be commenced or completed in the period of 1 January 2026 – 1 December 2027. Where HECS payments are to be made, a Commonwealth Assistance Notice or similar statement should be submitted

Invoice/Receipt must be provided within six months after the acceptance letter is received. If this doesn't happen you are welcome to apply for the scholarship again in the next round.

5.5 Fee Variations

If actual fees are lower than the awarded amount, only the actual cost will be paid. No surplus funds will be released.

5.6 Withholding or Declining Payment

The Foundation may withhold or recover funds where conditions are not met.

6. Duration and Completion

The Scholarship applies only to study commenced or completed between 1 January 2026 – 1 December 2027.

Not prior or after these dates.

7. Deferral, Leave, or Withdrawal

The Scholarship may be terminated if the Recipient ceases employment or withdraws from study.

8. Termination and Repayment

The Foundation may require repayment where false information, ineligibility, or misconduct occurs.

9. Taxation

Recipients are responsible for their own tax.

The payment or reimbursement of education expenses by Gold Coast Hospital Foundation may give rise to a fringe benefit that is subject to Fringe Benefits Tax (FBT). Employees must access and understand Queensland Health information on FBT implications. Specifically, employees

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eligible for the public hospitals FBT exemption cap (\$17,000 GUTV) and choosing to salary packaging, need to be aware that non-salary packaged fringe benefits, such as FBT taxable education expenses, have first priority in applying the cap and will impact the amount an employee may salary package without incurring a personal cost for the FBT liability. Accordingly, employees are strongly recommended to seek appropriate financial advice and to speak directly with their salary packaging provider to determine if an adjustment will be required to their personal salary packaging arrangements. For further assistance, see Taxation Service QHEPS page.

10. Privacy

Information will be handled in accordance with applicable privacy legislation.

11. Governing Law

These Terms and Conditions are governed by the laws of Queensland, Australia.